MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:
C706270

Initial certification date:
13 November 2002

Valid:
13 November 2026 – 30 September 2029

This is to certify that the management system of

Greenlam Industries Limited

E-176-179, SP- 02, Phase- II, RIICO Industrial Area, District: Alwar, Behror - 301701, Rajasthan, India

and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Quality Management System standard:

ISO 9001:2015

This certificate is valid for the following scope:

Design, manufacture and export of high pressure decorative laminates, high pressure veneers, veneered decorative plywoods, doors & frames, engineered wood flooring, decorative laminates, restroom cubicles and lockers, plain particle boards (Plain Chipboard) and pre-laminated particle boards (melamine faced chip board) & medium density fiber boards

Place and date:
Barendrecht, 10 November 2026

For the issuing office:
DNV - Business Assurance
Zwolseweg 1, 2994 LB Barendrecht, Netherlands

MGMT. SYS. RvA C 024

Erie Koek
Management Representative

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.
ACCREDITED UNIT: DNV Business Assurance B.V., Zwolseweg 1, 2994 LB, Barendrecht, Netherlands - TEL: +31(0)102922689. www.dnv.com/assurance

Certificate no.: C706270
Place and date: Barendrecht, 10 November 2026

Appendix to Certificate

Greenlam Industries Limited

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
Greenlam Industries Limited	E-176-179, SP- 02, Phase- II, RIICO Industrial Area, District: Alwar, Behror - 301701, Rajasthan, India	Design, manufacture and export of high pressure decorative laminates, high pressure veneers, veneered decorative plywoods, doors & frames, engineered wood flooring and pre-laminated particle boards (melamine faced chip board) & medium density fiber boards
Greenlam Limited	Industrial Park, Naidupeta, APIIC, Menakuru Village, Naidupeta Mandal, Tirupati District - 524421, Andhra Pradesh, India	Design, Manufacture and export of High-Pressure Decorative Laminates, Restroom Cubicles & Lockers, Plain Particle Boards (Plain Chipboard), Pre-laminated Particle Boards (Melamine Faced Chipboard)

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.
ACCREDITED UNIT: DNV Business Assurance B.V., Zwolseweg 1, 2994 LB, Barendrecht, Netherlands - TEL: +31(0)102922689. www.dnv.com/assurance

MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:
166503-2014-AE-IND-RvA

Initial certification date:
14 November 2002

Valid:
13 November 2026 – 30 April 2029

This is to certify that the management system of

Greenlam Industries Limited

E-176-179, SP- 02, Phase- II, RIICO Industrial Area, District: Alwar, Behror - 301701, Rajasthan, India

and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Environmental Management System standard:

ISO 14001:2015

This certificate is valid for the following scope:

Design, manufacture and export of high pressure decorative laminates, high pressure veneers, veneered decorative plywoods, doors & frames, engineered wood flooring, decorative laminates, restroom cubicles and lockers, plain particle boards (Plain Chipboard) and pre-laminated particle boards (melamine faced chip board) & medium density fiber boards

Place and date:
Barendrecht, 10 November 2026

For the issuing office:
DNV - Business Assurance
Zwolseweg 1, 2994 LB Barendrecht, Netherlands

MGMT. SYS. RvA C 024

Erie Koek
Management Representative

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.
ACCREDITED UNIT: DNV Business Assurance B.V., Zwolseweg 1, 2994 LB, Barendrecht, Netherlands - TEL: +31(0)102922689. www.dnv.com/assurance

Certificate no.: 166503-2014-AE-IND-RvA
Place and date: Barendrecht, 10 November 2026

Appendix to Certificate

Greenlam Industries Limited

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
Greenlam Industries Limited	E-176-179, SP- 02, Phase- II, RIICO Industrial Area, District: Alwar, Behror - 301701, Rajasthan, India	Design, manufacture and export of high pressure decorative laminates, high pressure veneers, veneered decorative plywoods, doors & frames, engineered wood flooring and pre-laminated particle boards (melamine faced chip board) & medium density fiber boards
Greenlam Limited	Industrial Park, Naidupeta, APIIC, Menakuru Village, Naidupeta Mandal, Tirupati District - 524421, Andhra Pradesh, India	Design, Manufacture and export of High-Pressure Decorative Laminates, Restroom Cubicles & Lockers, Plain Particle Boards (Plain Chipboard), Pre-laminated Particle Boards (Melamine Faced Chipboard)

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.
ACCREDITED UNIT: DNV Business Assurance B.V., Zwolseweg 1, 2994 LB, Barendrecht, Netherlands - TEL: +31(0)102922689. www.dnv.com/assurance

MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:
10000418882-MSC-RvA-IND

Initial certification date:
09 May 2003
(based on OHSAS 18001)

Valid:
13 November 2026 – 12 November 2029

This is to certify that the management system of

Greenlam Industries Limited

E-176-179, SP- 02, Phase- II, RIICO Industrial Area, District: Alwar, Behror - 301701, Rajasthan, India

and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Occupational Health and Safety Management System standard:

ISO 45001:2018

This certificate is valid for the following scope:

Design, manufacture and export of high pressure decorative laminates, high pressure veneers, veneered decorative plywoods, doors & frames, engineered wood flooring, decorative laminates, restroom cubicles and lockers, plain particle boards (Plain Chipboard) and pre-laminated particle boards (melamine faced chip board) & medium density fiber boards

Place and date:
Barendrecht, 10 November 2026

For the issuing office:
DNV - Business Assurance
Zwolseweg 1, 2994 LB Barendrecht, Netherlands

MGMT. SYS. RvA C 024

Erie Koek
Management Representative

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.
ACCREDITED UNIT: DNV Business Assurance B.V., Zwolseweg 1, 2994 LB, Barendrecht, Netherlands - TEL: +31(0)102922689. www.dnv.com/assurance

Certificate no.: 10000418882-MSC-RvA-IND
Place and date: Barendrecht, 10 November 2026

Appendix to Certificate

Greenlam Industries Limited

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
Greenlam Industries Limited	E-176-179, SP- 02, Phase- II, RIICO Industrial Area, District: Alwar, Behror - 301701, Rajasthan, India	Design, manufacture and export of high pressure decorative laminates, high pressure veneers, veneered decorative plywoods, doors & frames, engineered wood flooring and pre-laminated particle boards (melamine faced chip board) & medium density fiber boards
Greenlam Limited	Industrial Park, Naidupeta, APIIC, Menakuru Village, Naidupeta Mandal, Tirupati District - 524421, Andhra Pradesh, India	Design, Manufacture and export of High-Pressure Decorative Laminates, Restroom Cubicles & Lockers, Plain Particle Boards (Plain Chipboard), Pre-laminated Particle Boards (Melamine Faced Chipboard)

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.
ACCREDITED UNIT: DNV Business Assurance B.V., Zwolseweg 1, 2994 LB, Barendrecht, Netherlands - TEL: +31(0)102922689. www.dnv.com/assurance